

# College Policies

## **Athletic Eligibility Requirements:**

All Luther College student athletes must meet the following requirements: 1) must be carrying 12 semester hours at the time of practice and/or competition; 2) must not be on probation; and 3) must be making normal progress toward a degree as defined by the Luther College catalog.

## **Directory Information:**

The Family Educational Rights and Privacy Act (FERPA) of 1974 requires educational institutions to give public notice to students of the categories of personally identifiable information which the institution has designated as public/directory information. Students have the right to withhold the disclosure of any of this information; you must give notice to that effect in writing to the Student Life Office. Please consider very carefully the consequences of withholding directory information. The ready availability of such information will almost always be to your advantage. Categories include: name, phone numbers and addresses (college and permanent), e-mail address, classification (year in school, major(s)), honors, awards, degrees conferred, dates of attendance, participation in sports and activities, height and weight of athletic team members, date and place of birth.

## **Disability Services:**

The Disability Services Office (DSO) assists students who are eligible for disability services. Eligibility for individualized services is based on professional verification that an individual has a disability that substantially impairs his or her functioning to the degree that accommodations are necessary to ensure equal access and educational opportunity. Before accommodations are implemented, students must register with the Disability Services Office at <http://www.luther.edu/sasc/disabilities/process/>.

How soon can services start? Once registered, students may start using services after the intake interview. Once the student and the DSO have agreed upon an appropriate plan, most services can be implemented quickly. Both Luther College policy and federal disability law emphasize that students are responsible for making timely and reasonable requests for accommodations and services. The accommodations will be reviewed each semester.

## **Equal Opportunity Policy of Luther College:**

It is the policy of Luther College to provide equal educational opportunities and equal access to facilities for all qualified persons. The College does not discriminate in employment, educational programs, and activities on the basis of age, color, creed, disability, gender identity, genetic information, national origin, race, religion, sex, sexual orientation, veteran status, or any other basis protected by federal or state law. Individuals who become aware of or think they have been subject to discriminatory or harassing conduct are strongly encouraged to contact one of the Harassing Conduct Officers, appointed annually by the Luther College President. See the Student Life Handbook found at <https://www.luther.edu/studentlife/dean/studenthandbook/discriminatoryconduct/>, for more information.

## **Family Educational Rights and Privacy Act (FERPA):**

FERPA, as amended, also known as the Buckley Amendment, provides for confidentiality of student records and the right of a student to have access to his/her records. The [Luther College Student Handbook](#) describes the policies that govern maintenance of and access to student's personal and academic records. In general, information from a student's record may not be released to any other person, agency, or organization without written consent of the student, and a student has a right to have access to his/her own file. Institutions may disclose educational records without written consent of the student to: personnel of the institution determined to have legitimate educational interest; parents who have dependent sons/daughters, as determined by the IRS for tax purposes; and parents of students who are not yet 18. Questions about issues of confidentiality of academic student records should be addressed to the Registrar.